

## **Quality Policy**

Nordic Biotech Group is committed to develop, manufacture and provide its customers and partners with innovative, high-quality antimicrobial solutions and applications. NordShield technology based applications that are used within amongst others healthcare (e.g. medical devices), are both safe and effective. These innovative solutions meet both customer and relevant regulatory requirements, through an effective quality management system.

The management of Nordic Biotech Group continuously follows that goals and metrics are established and assessed to ensure achieving the set quality objectives. The quality policy is periodically reviewed as part of the management review process to ensure that it remains relevant to the current business environment.

The quality policy is communicated to all personnel of the organisation in meetings held by management, by posting it throughout the facilities and by including a discussion of it to ensure the understanding of it. All development work and projects, focus on ensuring high quality on implementation and taking cognizance of customer, partner specific and regulatory requirements, ensuring specified quality demands and strict schedules. Our operating model is based on partnership and transparent cooperation.

We focus on planning and anticipating implementation as well as supporting the activities of the various parties involved in the project, all of which contribute to the realization of quality, risk management and the smooth progress of the projects.

Existing legislations, authorizations and other binding regulations and guidelines all act as the basis for our operations.

We are committed to the development of responsible and sustainable operations, which consistently improve the company's own operating model and systems. Nordic Biotech Group also requires its partners to act in accordance with the same principles and guidelines. Nordic Biotech Group actively monitors the development work within its industry and anticipates the demands and needs of its customers and other stakeholders. The aim of our quality management is to ensure the success of the company within our business and to ensure smooth and continuous operation.

Our quality policy and quality operations support the company's strategic goals and its brand. Nordic Biotech Group's management team is committed to meeting both quality requirements and continuous quality improvement and communicating of them.

Kristoffer Ekman, CEO

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A Nordic BioTech Group Innovation